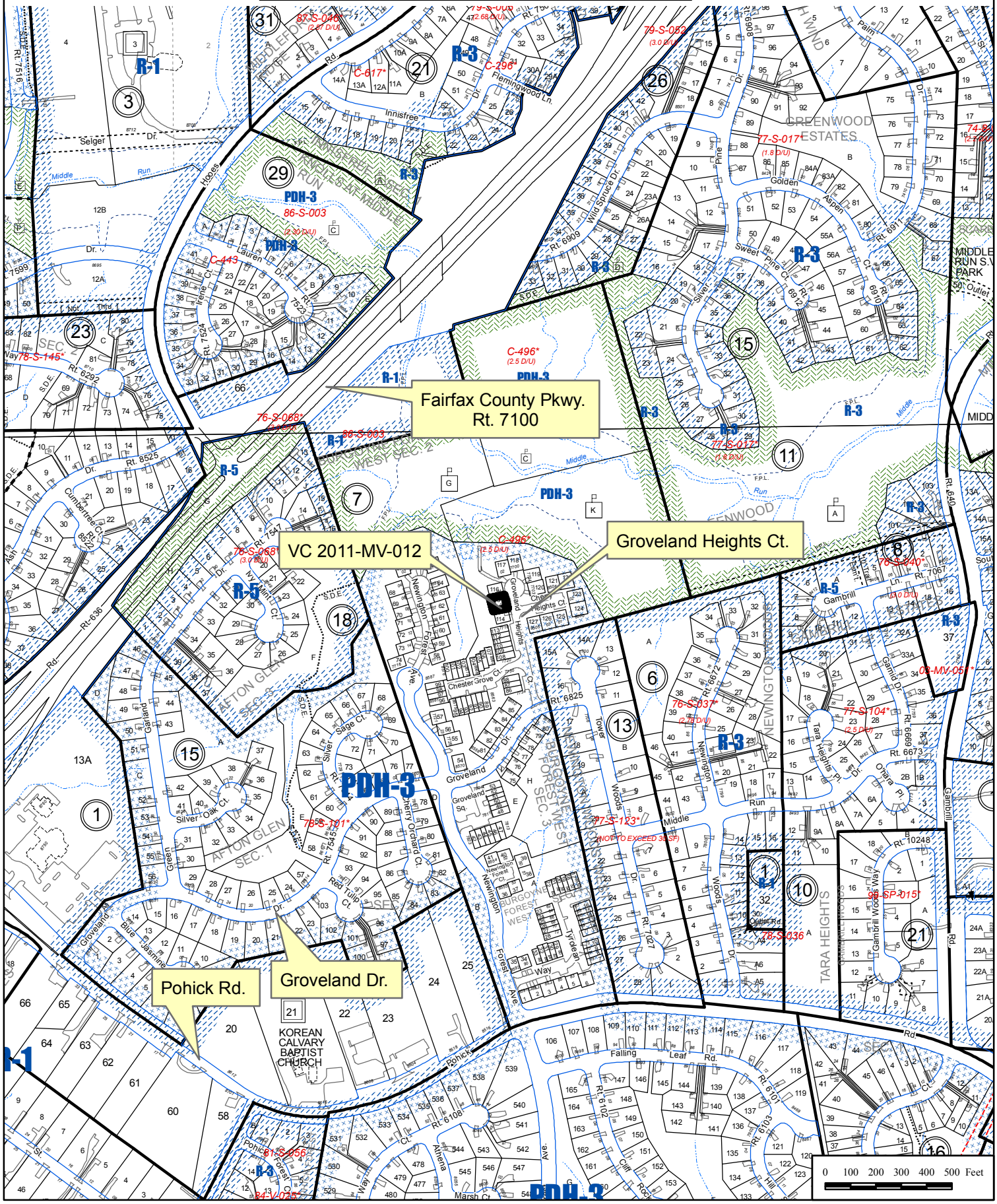
# Variance Application

## VC 2011-MV-012

HAROLD AND HAVYN KINBACK